

HAZELDENE SCHOOL



**HAZELDENE SCHOOL
HEALTH AND SAFETY GUIDANCE
FIRE SAFETY POLICY
SEPTEMBER 2016**

SIGNED DATE.....
HEADTEACHER

SIGNED DATE

CHAIR OF GOVERNORS

TO BE REVIEWED DECEMBER 2018

HAZELDENE SCHOOL

HEALTH AND SAFETY GUIDANCE

FIRE SAFETY POLICY

1. INTRODUCTION

Hazeldene School will ensure, so far as reasonably practicable, that all staff, pupils, contractors and visitors are protected from the risks of fire whilst on the premises.

LEGAL REQUIREMENTS

The Regulatory Reform (Fire Safety) Order 2005

The Regulatory Reform (Fire Safety) Order 2005 (commonly referred to as the RRO) came into effect on 1st October 2006 and replaces all previous fire safety legislation e.g. The Fire Precautions Act 1971, the Fire Precautions (Workplace) Regulations 1997 etc.

The purpose of the legislation is to place a greater emphasis on fire prevention by ensuring that all persons responsible for premises comply with their statutory duties and implement the general fire precautions which are needed to protect all persons from death or injury in the case of fire.

This Policy explains how the school complies with the Regulatory Reform (Fire Safety) Order 2005 to ensure that, where possible, fire is prevented and that any fire risks are adequately controlled.

2. RESPONSIBILITIES

The School Fire Safety Policy forms part of the School's Health and Safety Policy and in common with that policy extends through the whole school, with specific responsibilities as below:

- Governors ensure that an appropriate policy is in place in the school and that arrangements are made for its effective implementation;
- The Headteacher has ultimate responsibility for the implementation and management of this policy;
- The Head Teacher is responsible for the effective implementation of this Policy and its role within the School's Health and Safety Policy:

- The RRO places duties on the “**responsible person**” who is someone who has control of premises or anyone who has a degree of control over certain areas or systems. In the school’s case this is the Site Agent
- All employees have the responsibility to cooperate and to ensure that the workplace is safe from fire and its effects and must not do anything that will place themselves or other people at risk.

3. POLICY OBJECTIVES

- To safeguard all persons from death or injury in the event of fire by the effective management of fire safety;
- to minimise the risk of fire and to limit fire spread;
- to minimise the potential for fire to disrupt services, damage buildings and equipment, or harm the environment.

4. MANAGING FIRE SAFETY

The school has delegated day to day responsibility for managing fire safety to the responsible person i.e. the Site Agent

The Site Agent will:

1. Ensure that all means of escape are properly maintained, kept free from obstruction and available for safe and effective use at all times; and that the means of escape have adequate emergency lighting;
2. Provide and maintain in working order all fire fighting appliances and devices including:
 - a) fire detection and alarm systems;
 - b) emergency lighting systems;
 - c) fire fighting equipment;
 - d) notices and signage relating to fire procedures;
 - e) means of escape, taking into account the needs of any disabled users.
3. Carry out a fire safety risk assessment on each of the school buildings to ensure that the school’s facilities are compliant; and reduce the risk of fire incidences by carrying out appropriate task risk assessments;

4. Provide appropriate instruction and training for all school staff on the action to be taken to protect people and property including regular fire evacuation practices for all the school;
5. Ensure that all staff, students, contractors, visitors and third-party hirers are made aware of and comply with the school's fire procedures;
6. Identify any special risks, e.g. the storage of hazardous materials, and put in place appropriate procedures to minimise the risks;
7. Liaise with third parties; the emergency services, and the school's insurers to ensure that best practice for fire prevention and procedures is in place;
8. Monitor and review this policy on a regular basis so as to ensure that any new risk or alteration to regulations is addressed.

5. MONITORING

The school utilises the services of various outside personnel to carry out effective monitoring of its duties.

The school fire detection and alarm system is maintained and checked by CDS Complete detection systems twice a year. The alarm sounders are tested on a weekly basis by the Site Agent

The school emergency lighting is checked CDS Complete detection systems twice a year

Notices and Signage are updated as and when required and checked annually by Health and Safety Officer, Noreen Harris

Fire fighting equipment is checked weekly by the Site Agent and extinguishers are replenished or replaced annually by Chubb

A Fire Log Book which contains records of fire safety issues is maintained by the the Site Agent and located in the Site Agent's office, these issues include:

- fire drills;
- hot work permits, etc;
- the storing of hazardous materials;
- the inspection and testing of:
 - fire detection and alarm systems;
 - emergency lighting systems;

- fire fighting equipment;
- staff training records.

6. FIRE RISK ASSESSMENT

The school has carried out a comprehensive fire risk assessment for each of its buildings. These assessments are kept in the Site Agent Office

The fire risk assessment identifies who will be at risk if there is a fire, where people may be working and who else may be at risk, either in the premises or nearby, such as members of the public, visiting contractors, etc, and where these people are likely to be located.

The fire risk assessment will be reviewed and amended annually if it is either no longer valid or if any changes are planned, such as:

- Any structural changes (alterations to the layout of the premises, erection of partitions, refurbishment etc) which may affect the spread of fire;
- Any change to the use of the premises which may affect the risk rating;
- Any change to work processes or work equipment which may introduce new fire hazards;
- Any change to the numbers of people using the premises to ensure that escape routes can accommodate the numbers safely.

7. FIRE SAFETY TRAINING

- All staff receive basic fire safety induction training in inductions and attend refresher sessions annually
- Key staff in the individual school buildings receive more detailed instruction Helen Ward, Noreen Harris, Victoria Kilroy and Joanne Sumner have attended 1 day fire safety training.
- Pupils are given instruction by their teachers during the first week of the Autumn term on their actions to be taken in the event of a fire.
- Fire drills are planned each term to evaluate the effectiveness of the school's evacuation procedures. The findings of the drill are reported to staff through the weekly Friday Briefing any conclusions and remedial actions are recorded and implemented.

8. EVACUATION PROCEDURES

The evacuation procedures which are to be followed in the event of a fire alarm are annexed to this Policy. This document details the responsibilities of staff and individuals during an evacuation and subsequent roll call.

The document also includes specific Guidance on the Evacuation of Disabled Persons from the School Buildings.

Appendix 1

EVACUATION PROCEDURE

THE FIRE ALARM

PERSON DISCOVERING FIRE should break glass of nearest alarm

Office Manager rings (9)999 on hearing alarm.

If fire is in the kitchen. Catering Manager rings (9)999 and immediately sends someone to break glass of alarm and tell Head Teacher that Fire Brigade has been notified.

On hearing the fire alarm

ALL PERSONS PROCEED TO ASSEMBLY POINT

- Where appropriate, ensure Master switches for gas and electricity are off and windows closed. NB In the event of a gas leak, when evacuation is likely to be as a result of verbal instructions rather than a fire alarm sounding, no electrical switches should be used.
- Any adult in school who does not have a class responsibly meet at the fire panel (as long as it is safe to do so) The fire warden will hand out the 4 zoned plans for the adults to conduct a sweep. Any adult not required to sweep the building then goes straight to the Assembly Point.
- In classrooms, pupils nearest windows should be told to close them. Staff assembles pupils IN SILENCE and instruct them to proceed to the Assembly Point in the main playground. IN SILENCE, walking rapidly NOT running. The classroom door should be closed behind the last person to leave.
- Use the directed route - the quickest fire escape route is displayed in each room - unless a blockage makes this impossible. Be prepared to find an alternative route if necessary. Should the alarm ring during Break or Lunchtime pupils should be instructed to leave the building by the nearest safe fire exit and proceed to the Assembly Point. Staff should assist this process where possible without putting themselves at risk. Under no circumstances should staff or pupils return to their class rooms. All double doors should be opened by those who are first to reach them and closed by the last person to pass through them.

- Office Manager collects all registers, pupil and staff signing in/out books, visitors ' book and off-site lists and School Business Manager collects the visitors sign, before proceeding to the Assembly Point.
- The office Manager on duty will open the gates for the Fire Brigade and await their arrival and will prevent any casual visitor from entering the premises.

Anyone who has a named responsibility should ensure that they have a deputy to take over if they are absent and that the deputy is aware of their role in the event of an emergency evacuation.

PROCEDURE FOR ASSEMBLY AND ROLL CALL

(refer also to plan at Appendix A)

Pupils' Reporting Procedure:

Forms line up in at Assembly Point at their allocated number.

CLASS TEACHERS collect registers from Office Manager and supervise roll call.

Once roll call is completed, report absences to Office Manager and return register to Office Manager and take appropriate action.

Staff/Visitors Reporting Procedure:

ALL VISITORS and any school staff who are not class based will assemble at the visitors sign with the School Business Manager

The Site Agent will check with the Headteacher that all persons are accounted for, will await the arrival of fire brigade and respond to and relay fire officer's instructions

No-one may leave the Assembly Point until instructed to do so by the Headteacher

Appendix 2

Guidance on the Evacuation of Disabled Persons from the School Buildings

Students and employees with a disability should already have been identified and information held in the fire risk assessment folder.

Having considered the risks, the Health and Safety Officer will propose specific procedures for assisting in the evacuation of persons with a known disability. A "buddy" (1:1 LSA) will be appointed for any student or employee requiring assistance in an emergency evacuation. Where teachers have a student with a known disability, they must ensure that that student is aware that the alarm has been triggered and that they follow the evacuation procedure accordingly. In the case of our 1:1 pupils with Downs Syndrome a PEEP has been written. These PEEPs have highlighted that the pupils remain in the refuge area until it is safe to evacuate the building or assistance arrives eg fire brigade.

Disabled staff must have identified themselves to the Headteacher and any specific requirements addressed as soon as they are known.

Specific Evacuation Requirements Wheelchair users/Persons with Mobility Difficulty

Wheelchair users or any person with difficulty walking (e.g. anyone temporarily using crutches) should wait until everyone else has left the room before making their way to the exit, assisted by their "buddy" or other third party if required.

Visitors with disabilities

On arrival, disabled visitors to the School should be asked to identify any special requirements in the case of an emergency evacuation. The person hosting the visitor should ensure the visitor's safety in the event of an emergency evacuation.

Wherever possible (i.e. when on ground floors) all persons, including wheelchair users, should make their own way out of the building by utilising the fire escape routes. Whenever the route is blocked or the person is above ground floor, wheelchair users must be either assisted by their "buddy" or other third party. When evacuating the upper floors of the buildings, anyone unable to leave without assistance should wait for assistance in the refuge areas. These refuge areas are located at the top of each stairwell.

The use of the term “Refuge” is intended to mean a place where people can safely wait for a period of time whilst the evacuation process is being undertaken. It is not a place to leave people for the duration of the alarm, but it has been selected for its additional protection from fire, meaning that it will remain a safe place to wait until it is safe to evacuate the building

Lifts must not be used during an emergency evacuation

Risk Assessment Prepared by Helen Ward	Signed by:	Date Prepared:
Signed by Headteacher:		
Review Date:		
Signed by Chair of Governors:		
Date:		