

HAZELDENE LOWER SCHOOL CARE CLUB



Behaviour Management Policy

REVISED DEC 2015

SIGNED DATE.....
CARE CLUB MANAGER

SIGNED DATE

CHAIR OF GOVERNORS

TO BE REVIEWED DECEMBER 2017

Behaviour Management Policy

Care Club recognises the importance of using effective behaviour management strategies in promoting children's welfare and enjoyment. Working in partnership with parents, we aim to manage behaviour using clear, consistent and positive strategies. The Care Club follows the school's Golden Rules which are clearly displayed, and are discussed regularly.

The Club's designated member of staff responsible for behaviour management is Mrs S. Logue

Whilst at Care Club we expect children to:

- Use socially acceptable behaviour
- Comply with the Care Club rules.
- Respect one another, accepting differences of race, gender, ability, age and religion
- Develop their independence by maintaining self-discipline
- Choose and participate in a variety of activities
- Ask for help if needed
- Enjoy their time at the Care Club

Encouraging positive behaviour

Positive behaviour is encouraged by:

- Staff acting as positive role models
- Praising appropriate behaviour
- Golden Ticket and Sticker rewards
- Offering a variety of play opportunities to meet the needs of the children attending the Care Club

It is inevitable that as children develop and learn, there are times when they need support and guidance to understand that their behaviour is not acceptable. Staff at the Care Club will try to determine the cause or triggers of the inappropriate behaviour to prevent the situation from recurring.

Dealing with inappropriate behaviour

- Challenging behaviour will be addressed in a calm, firm and positive manner.
- In the first instance, the child will be temporarily removed from the activity.
- Staff will discuss why the behaviour displayed is deemed inappropriate.
- Staff will give the child an opportunity to explain their behaviour, to help prevent a recurrence.
- Staff will encourage and facilitate mediation between children to try to resolve conflicts through discussion and negotiation.
- If the inappropriate behaviour appears to be as a result of boredom, staff will consult with the child to find activities that more fully engage them.
- Staff will consult with parents to formulate clear strategies for dealing with persistent inappropriate behaviour.

Physical intervention

Physical intervention will only be used as a last resort, when staff believe that action is necessary to prevent injury to the child or others, or to prevent significant damage to equipment or property. If a member of staff has to physically restrain a child, the manager will

be notified and an **Incident log** will be completed. The incident will be discussed with the parent or carer as soon as possible.

All serious incidents will be recorded on an **Incident log**. This may be used to build a pattern of behaviour, which may indicate an unknown underlying cause. Where causes of incidents indicate possible abuse, child protection procedures will be implemented in accordance with our **Safeguarding** policy.

If inappropriate behaviour continues then a decision will be made as to whether the child will still be allowed to attend care club. This will be in discussion with all parties concerned

To be reviewed: December 2017

Written in accordance with the EYFS welfare requirement: *Safeguarding and promoting children's welfare*.