

## HAZELDENE SCHOOL

### JOB DESCRIPTION

**TITLE:** Teaching Assistant

**TYPE OF WORKPLACE:** All Years

**RESPONSIBLE TO:** Classroom teachers/ Assistant  
Headteachers/Headteacher/SENDCO

**JOB PURPOSE:** Under the instruction and guidance of teaching staff/managers, to undertake educational activities and attend to the educational, personal and social needs of pupils in order to support their learning and development and to ensure their safety.

### MAIN RESPONSIBILITIES:

#### Support for Pupils

1. To attend to the educational, personal and social needs of pupils and any other requirements depending on the pupil's special needs and, wherever possible, make these part of the learning experience (this may include toileting, other hygiene needs, help with dressing and/or assisting with feeding if necessary).
2. Under agreed school procedures, to give first aid/medicine where necessary; assist with programmes of special care such as physiotherapy, hydrotherapy or speech therapy under the direction of the appropriate specialist.
3. To promote and support the inclusion of all pupils in the learning activities in which they are involved.
4. Whilst there may be a specific requirement to support a named pupil or pupils with a Health Care Plan, support to other pupils may also be required, at the direction of the Headteacher.
5. To assist with preparation for school visits and the supervision of pupils on such visits, in liaison with the Educational Visits Coordinator.
6. To understand the principles of child development and learning processes and in particular barriers to learning.
7. To successfully complete first aid/paediatric/food hygiene training as required.

### **Support for Teachers**

1. Within the overall plan set by the class teacher to assist in devising and extending educational activities and in preparation of the curriculum. This may include contributing to the development and implementation of Individual Education Plans (IEPs) and Personal and Pastoral Support Plans.
2. To help assess and systematically record pupils' progress and achievements, using the Development Matters document.
3. To efficiently prepare, maintain and use classroom teaching materials and equipment, including organising the use of audio/visual and ICT equipment, bearing in mind the efficient use of school resources (this may include photocopying, arranging displays of work etc).
4. To assist in maintaining classroom discipline by working with individual and groups of pupils in developing expectations of acceptable personal and social behaviour and help make them part of the learning experience.
5. To observe, monitor and provide constructive feedback on pupils' progress.
6. To understand the roles of parents and carers in pupils learning and demonstrate ability to liaise with parents and carers sensitively and effectively.
7. To be responsible for promoting and safeguarding the welfare of children and young people within the school.

### **Support for the Curriculum/Development Matters**

1. To support the teaching of literacy, numeracy or other specific curriculum areas/specialisms as required and agreed with the Foundation/Nursery Leader.
2. To have a good working knowledge of Key Stages 1 & 2.
3. To have a knowledge of Sounds Write/phonic programmes.

### **Support for the School**

1. To work collaboratively with colleagues as part of a professional team, in particular the class teacher, the Special Educational Needs Co-ordinator (SENCO) and other teaching assistants; working at all times within the school's policies and procedures
2. To assist in the general efficient operation of the school, including providing cover for other support staff where necessary and as directed by the Headteacher.
3. To attend staff meetings, participate in performance management arrangements and undertake training and development activities.
4. To maintain confidentiality at all times in respect of school-related matters and to prevent disclosure of confidential or sensitive information.
5. To undertake tasks of a similar nature and level, as directed by the Headteacher/Manager.